Why Checking Your Privilege Is Good for *You*

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SCALE 12x

@lhawthorn
Why I’m Giving This Talk
Some important disclaimers…

- Thoughts = mine
- Trigger warnings for open Q&A
- This talk might just piss you off. (If it doesn’t, I likely haven’t done my job very well. :)}
Who this talk is not for....

People
- well versed in feminist dialog, racial formation theory, etc.
- who are done engaging in 101 conversations
- haters
Who this talk is for....

Want to level up your collaboration & communication skills?
(a sample of) Our Story so far....

Sexual Harassment at Technical Conferences: A Big No-No
by Tim O'Reilly | @timoreilly | +Tim O'Reilly | Comments: 95 | July 24, 2011

Donglegate: Why the Tech Community Hates Feminists
BY ALICE MARWICK 03.29.13 6:30 AM

Why This Hacker Stood Up Against ‘Verbal Abuse’ in Linux Land
BY ROBERT MCMILLAN 07.19.13 6:30 AM

Why ALA Needs a Code of Conduct | Backtalk
By Andromeda Yelton on January 2, 2014 22 Comments
Check your privilege
The Meritocracy Myth
You are an awful person!
Live Demo: Unpacking My Privilege
Why This Matters to *You*
NOW
HIRING
PRODUCTIVITY
What are micro-aggressions?
Understanding Bias
The point is to be uncomfortable.
Discomfort = Learning
Getting Started
how to ask questions the smart way
ANGRY and how to deal
how to be a good ally
practice mass affirmation and wide welcoming
GIVING BACK TO MY COMMUNITY IS MY PLEASURE.
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• Nerd merit badges: http://www.flickr.com/photos/momentum/4203541703/sizes/o/
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• Finches: http://www.flickr.com/photos/nosha/4321474721/sizes/l/
A Smattering of Resources

- Programming Diversity by Ashe Dryden: https://speakerdeck.com/ashedryden/blendconf-keynote-programming-diversity
- See also Ashe’s book *The Diverse Team* and her blog at http://www.ashedryden.com/
- The Geek Feminism wiki has a list of great Feminism 101 resources http://geekfeminism.wikia.com/wiki/Feminism_101
- If you find some of the vocabulary used in this talk unfamiliar, start with this jargon file http://finallyfeminism101.wordpress.com/2007/04/17/faq-what-do-you-mean-by-not-my-nigel-feminist-abbreviationsjargon/
- If you want to hear more about other people’s experiences (think about that discomfort = learning bit), check out http://modelviewculture.com/
- A self-analysis focused on silent technical privilege: http://pgbovine.net/tech-privilege.htm
- A sample of LH’s favorite humans to follow on Twitter who talk about these topics (and many others): @graceishuman, @shakestweetz, @feministgriote, @chiefelk, @civilwarbore
Other Bits - Legal


Last Bits - Legal

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